

## GENERAL MEETING OF SHAREHOLDERS on 26 March 2026 – Voting results

Number of outstanding registered shares	10 170 915
Votes represented at the General Meeting	4 699 304 (46.2% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 100 330 140.40

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2025	4 687 935	650	10 358	Approved
2. Consultative vote on compensation report 2025	4 597 144	92 943	9 068	Approved
3. Use of statutory balance sheet result	4 693 969	2 390	2 919	Approved
4. Discharge for the Board of Directors and Management team	4 441 193	5 517	16 151	Approved
5.1 a) Re-election Thomas Sojak as member of the Board of Directors	4 688 753	5 666	4 871	Elected
5.1 b) Re-election Daniel Ménard as member of the Board of Directors	4 687 953	6 478	4 859	Elected
5.1 c) Re-election Floriana Scarlato as member of the Board of Directors	4 688 680	5 751	4 859	Elected
5.1 d) Election Adrian Nösberger as member of the Board of Directors	4 681 285	9 155	8 741	Elected
5.1 e) Election Salome Wieser as member of the Board of Directors	4 615 033	79 289	4 859	Elected
5.2 Re-election Thomas Sojak as Chairman of the Board of Directors	4 688 644	5 678	4 859	Elected

5.3 a)	Re-election Daniel Ménard as member of the compensation committee	4 681 471	13 226	4 484	Elected
5.3 b)	Election Salome Wieser as member of the compensation committee	4 682 543	11 971	4 484	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	4 688 006	4 301	6 224	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	4 464 208	228 099	6 224	Elected
6.1	Total maximum compensation members of the Board of Directors for 2027	4 657 309	33 254	8 618	Approved
6.2	Total maximum compensation members of the Executive Board for 2027	3 876 511	813 402	8 618	Approved
7	Capital reduction through par value repayment	4 689 741	6 644	2 919	Approved
8	Renewal of the capital band	4 591 448	97 312	10 429	Approved
9.1	Change of Art. 21, Art. 21b, Art. 21c and Art. 21d of the Articles of Association	3 981 595	701 926	15 018	Approved
9.2	Deletion of Art. 21g of the Articles of Association	4 667 080	19 424	12 508	Approved
9.3	Introduction of a new Art. 21g of the Articles of Association	4 603 240	83 149	12 623	Approved