

## GENERAL MEETING OF SHAREHOLDERS on 20 March 2024 – Voting results

Number of outstanding registered shares	7 711 434
Votes represented at the General Meeting	3 694 148 (47.9% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 88 659 552.00

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2023	3 643 697	0	50 451	Approved
2. Consultative vote on compensation report 2023	3 570 340	73 657	50 151	Approved
3. Use of statutory balance sheet result	3 643 547	900	49 701	Approved
4. Discharge for the Board of Directors and Management team	3 406 368	900	50 451	Approved
5.1 a) Re-election Gian Reto Lazzarini as member of the Board of Directors	3 634 731	246	59 171	Elected
5.1 b) Re-election Dr Markus Neff as member of the Board of Directors	3 009 834	634 143	50 171	Elected
5.1 c) Re-election Stefan Hiestand as member of the Board of Directors	3 632 855	11 122	50 171	Elected
5.1 d) Re-election Daniel Ménard as member of the Board of Directors	3 619 072	24 905	50 171	Elected
5.1 e) Re-election Floriana Scarlato as member of the Board of Directors	3 466 224	177 753	50 171	Elected
5.2 Re-election Gian Reto Lazzarini as Chairman of the Board of Directors	3 571 848	63 129	59 171	Elected

5.3 a)	Re-election Dr Markus Neff as member of the compensation committee	2 954 341	689 186	50 621	Elected
5.3 b)	Re-election Daniel Ménard as member of the compensation committee	3 633 531	9 996	50 621	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	3 643 707	246	50 195	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	3 537 250	106 727	50 171	Elected
6.1	Total maximum compensation members of the Board of Directors for 2025	3 621 770	11 729	60 649	Approved
6.2	Total maximum compensation members of the Executive Board for 2025	2 623 953	1 018 096	52 099	Approved
7	Capital reduction through par value repayment	3 640 271	1 182	52 695	Approved
8	Renewal of the capital band	3 592 333	48 370	53 445	Approved
9	Partial revision of the Articles of Association	3 638 026	1 146	54 976	Approved