

GENERAL MEETING OF SHAREHOLDERS on 22 March 2023 – Voting results

Number of outstanding registered shares	7 711 434
Votes represented at the General Meeting	4 352 270 (56.4% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 109 894 817.50

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2022	4 333 656	0	18 614	Approved
2. Consultative vote on compensation report 2022	4 283 008	50 148	19 114	Approved
3. Use of statutory balance sheet result	4 331 701	1 955	18 614	Approved
4. Discharge of the company's governing bodies	4 096 997	230	18 614	Approved
5.1 a) Re-election Gian Reto Lazzarini as member of the Board of Directors	4 333 280	376	18 614	Elected
5.1 b) Re-election Dr Markus Neff as member of the Board of Directors	4 298 489	35 167	18 614	Elected
5.1 c) Re-election Stefan Hiestand as member of the Board of Directors	4 333 280	376	18 614	Elected
5.1 d) Re-election Daniel Ménard as member of the Board of Directors	4 321 975	11 681	18 614	Elected
5.1 e) Re-election Floriana Scarlato as member of the Board of Directors	4 333 280	376	18 614	Elected
5.2 Re-election Gian Reto Lazzarini as Chairman of the Board of Directors	4 286 056	47 600	18 614	Elected

5.3 a)	Re-election Dr Markus Neff as member of the compensation committee	4 239 156	94 500	18 614	Elected
5.3 b)	Re-election Daniel Ménard as member of the compensation committee	4 332 830	826	18 614	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	4 333 410	246	18 614	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	4 262 417	71 239	18 614	Elected
6.1	Total maximum compensation members of the Board of Directors for 2024	4 327 543	5 613	19 114	Approved
6.2	Total maximum compensation members of the Executive Board for 2024	3 722 464	610 692	19 114	Approved
7	Capital reduction through par value repayment	4 332 201	1 455	18 614	Approved
8	Cancellation of existing authorised capital	4 332 201	1 455	18 614	Approved
9	General amendment of Articles of Association to the new Corporate Law	3 557 704	607 904	186 662	Approved
10	Creation of a capital band	4 213 919	119 287	19 064	Approved