

GENERAL MEETING OF SHAREHOLDERS on 23 March 2022 – Voting results

Number of outstanding registered shares	7 711 434
Votes represented at the General Meeting	2 998 716 (38.9% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 80 665 460.40

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2021	2 995 191	75	3 450	Approved
2. Consultative vote on compensation report 2021	2 687 863	246 112	64 741	Approved
3. Use of statutory balance sheet result	2 995 299	3	3 414	Approved
4. Discharge of the company's governing bodies	2 762 212	75	0	Approved
5.1 a) Re-election Gian Reto Lazzarini as member of the Board of Directors	2 993 590	5 126	0	Elected
5.1 b) Re-election Dr Markus Neff as member of the Board of Directors	2 806 406	183 581	8 729	Elected
5.1 c) Re-election Stefan Hiestand as member of the Board of Directors	2 739 250	321	259 145	Elected
5.1 d) Re-election Daniel Ménard as member of the Board of Directors	2 739 700	321	258 695	Elected
5.1 e) Election Floriana Scarlato as member of the Board of Directors	2 735 750	13 000	249 966	Elected
5.2 Re-election Gian Reto Lazzarini as Chairman of the Board of Directors	2 980 377	18 339	0	Elected

5.3 a)	Re-election Dr Markus Neff as member of the compensation committee	2 730 963	258 574	9 179	Elected
5.3 b)	Election Daniel Ménard as member of the compensation committee	2 734 445	5 126	259 145	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	2 983 953	362	14 401	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	2 442 202	305 747	250 767	Elected
6.1	Total maximum compensation members of the Board of Directors for 2023	2 964 134	9 875	24 707	Approved
6.2	Total maximum compensation members of the Executive Board for 2023	2 109 093	609 006	280 617	Approved
7	Capital reduction through par value repayment	2 993 727	1 515	3 474	Approved
8	Cancellation of existing authorised capital	2 991 740	562	6 414	Approved
9	Creation of new authorised capital	2 982 502	8 465	7 749	Approved