

## GENERAL MEETING OF SHAREHOLDERS on 24 March 2021 – Voting results

Number of outstanding registered shares	7 068 815
Votes represented at the General Meeting	3 095 313 (43.8% of outstanding voting rights)
Share capital represented at the General Meeting	CHF 88 371 186.15

Agenda items	Yes	No	Abstentions	Resolution
1. Approval management report, annual financial statements according to Swiss GAAP FER and annual financial statements according to Swiss Code of Obligations for financial year 2020	3 078 587	20	16 706	Approved
2. Consultative vote on compensation report 2020	2 879 986	195 446	19 881	Approved
3. Use of statutory balance sheet result	3 077 017	0	18 296	Approved
4. Discharge of the company's governing bodies	2 842 178	0	16 706	Approved
5.1 a) Re-election Gian Reto Lazzarini as member of the Board of Directors	2 913 651	164 996	16 666	Elected
5.1 b) Re-election Dr Markus Neff as member of the Board of Directors	3 077 642	185	17 486	Elected
5.1 c) Re-election Stefan Hiestand as member of the Board of Directors	3 077 642	185	17 486	Elected
5.1 d) Election Daniel Ménard as member of the Board of Directors	2 822 316	255 511	17 486	Elected
5.2 Re-election Gian Reto Lazzarini as Chairman of the Board of Directors	2 653 814	424 833	16 666	Elected
5.3 a) Re-election Dr Markus Neff as member of the compensation committee	3 072 837	5 810	16 666	Elected

5.3 b)	Re-election Stefan Hiestand as member of the compensation committee	3 031 900	46 747	16 666	Elected
5.4	Re-election jermann künzli rechtsanwälte as independent proxy	3 077 799	113	17 401	Elected
5.5	Re-election PricewaterhouseCoopers AG as auditors	2 972 550	105 322	17 441	Elected
6.1	Total maximum compensation members of the Board of Directors for 2022	3 053 642	9 252	32 419	Approved
6.2	Total maximum compensation members of the Executive Board for 2022	2 354 135	708 759	32 419	Approved
7	Capital reduction through par value repayment	3 072 780	5 757	16 776	Approved
8	Creation of new authorised capital	3 071 830	5 872	17 611	Approved